

MINUTES of the virtual extraordinary general meeting of shareholders of:
ICHOR COAL N.V., having its official seat in Amsterdam, the Netherlands (the **Company**), officially held in Amsterdam on Friday 23 December 2022 at 09:00 a.m. CET.

Chairperson : Mr T. Malak
Secretary : Ms J.J.C.A. Leemrijse

1. OPENING AND ANNOUNCEMENTS

The meeting is opened at 09:00 a.m. CET by Mr Tarek Malak, chair of the supervisory board of the Company (the **Supervisory Board**), who will chair this meeting (the **Chairperson**) in accordance with article 36.1 of the articles of association of the Company (the **Articles of Association**). The Chairperson welcomes all participants in the meeting.

He explains that, in accordance with the Temporary Act COVID-19 Justice and Safety, shareholders can only attend the meeting virtually through a video conference call which is live and available in full for the shareholders who have registered for the meeting and that, as stated in the convocation of the meeting, votes can only be cast by proxy with voting instructions to Ms Joyce Leemrijse.

The Chairperson then welcomes Mr Reinhardt Van Wyk, the sole member of the management board of the Company (the **Management Board**), Mr Paolo Barbieri and Mr Benjamin Pourrat, each of them being a member of the Supervisory Board, and Mr Markus Meister, Mr Hans-Jörg Gatt and Mr Markus Mair, each of them being nominated for appointment as Supervisory Board member.

The Chairperson continues with the introduction of Ms Joyce Leemrijse, civil law notary with Allen & Overy LLP, who is present at the meeting for the purpose of addressing any questions regarding Dutch corporate law and who is present at the meeting as acting proxyholder. For this meeting, voting was possible by written proxy including voting instructions, granting them to Ms Joyce Leemrijse. Ms Joyce Leemrijse is also appointed as secretary for the purpose of preparing minutes of the meeting.

He then finally introduces Lars Kuhnke of GFEI IR AG who collects the votes and coordinates the disclosure of the voting results.

The Chairperson states that the meeting has been called by announcement on the website of the Company on 8 December 2022 and publication in the German Bundesanzeiger of 8 December 2022 and he notes that the complete agenda for the meeting and the explanatory notes thereto, as well as a form of written proxy, have been made available at the Company's website as of the day of the announcement on the website. These documents have also been available for inspection at the office, and could be obtained free of charge, at the offices of the Company. The Chairperson establishes that the formal requirements stated by Dutch law and the Articles of Association of the Company for the holding of a general meeting of shareholders have been complied with.

The Chairperson notes that the Company has not received any questions from shareholders about items on the agenda in advance of the meeting.

The Chairperson further states that on 23 December 2022, the issued capital of the Company consists of 440,184,577 ordinary shares with a nominal value of EUR 0.10 each, and that the Company does not hold shares in its own capital.

He also notes that according to the attendance list, the holder of 386,504,790 shares is represented as evidenced by the required statement, representing 87.81% of the Company's issued share capital. For the exercise of the voting rights in respect of all of these 386,504,790 shares, such shareholder granted a written proxy with voting instructions to Ms Joyce Leemrijse.

The Chairperson informs the meeting that the language of the meeting will be in English and if someone wishes to make a comment or ask a question during the meeting, that this person should state his or her name, and, if applicable, the shareholder which he represents.

The Chairperson then continues with the second item on the agenda for the meeting.

2. RE-APPOINTMENT OF MR R. VAN WYK AS MANAGING DIRECTOR OF THE COMPANY (CEO)

The Chairperson explains that under this agenda item the proposal to re-appoint Mr Reinhardt Van Wyk as managing director of the Company will be discussed and voted on. He refers to the explanatory notes for the motivation for his nomination by the Supervisory Board for re-appointment.

The Chairperson then remarks that it is proposed that the general meeting re-appoints Mr Reinhardt Van Wyk as member of the Management Board upon nomination by the Supervisory Board, in accordance with article 13.2 of the Articles of Association, with effect as of the end of the meeting and ending on 31 December 2023.

The Chairperson then offers the possibility to ask questions about the proposal to re-appoint Mr Van Wyk as managing director of the Company (CEO). After having established that there are none, the Chairperson requests GFEI IR AG to start the voting procedure and disclose the voting results. Upon the disclosure of the voting results, the Chairperson concludes that THE PROPOSAL IS ADOPTED WITH 386,504,790 VOTES IN FAVOUR AND NO VOTES AGAINST.

The Chairperson then continues with the third item on the agenda for the meeting.

3. COMPOSITION OF THE SUPERVISORY BOARD

The Chairperson explains that under this agenda item, first, the proposal to accept the resignations of Mr Paolo Barbieri, Mr Benjamin Pourrat and himself (Mr Tarek Malak), and to grant each of them final discharge for the performance of their duties as members of the Supervisory Board, will be discussed and voted on. Thereafter, the proposal to appoint Mr Markus Mair, Mr Hans-Jörg Gatt and Mr Markus Meister as members of the Supervisory Board will be discussed and voted on.

(3a) Proposal to accept the resignations of Mr P. Barbieri, Mr T. Malak and Mr B. Pourrat as members of the Supervisory Board and to grant full and final discharge

The Chairperson opens this agenda item by stating that the existing Supervisory Board members will resign from their positions as Supervisory Board members with effect of the end of the meeting. In connection therewith, the Chairperson states that it is proposed to the general meeting to accept the resignations of Mr Barbieri, Mr Pourrat and himself (Mr Tarek Malak) as members of the Supervisory Board, and to grant each of them full and final discharge for the performance of their duties as members of the Supervisory Board until their resignations take effect.

The Chairperson then offers the possibility to ask questions about this proposal. After having established that there are none, the Chairperson requests GFEI IR AG to start the voting procedure and to disclose the voting results. Upon the disclosure of the voting results, the Chairperson concludes that THE PROPOSAL IS ADOPTED WITH 386,504,790 VOTES IN FAVOUR AND NO VOTES AGAINST.

The Chairperson then continues with the next item on the agenda.

(3b) Appointment of Mr H-J. Gatt as member of the Supervisory Board

The Chairperson opens this agenda item to discuss and vote on the appointment of Mr Hans-Jörg Gatt as Supervisory Board member. He refers to the explanatory notes for the motivation for his nomination for appointment.

The Chairperson then remarks that it is proposed that the general meeting appoints Mr Gatt as member of the Supervisory Board, in accordance with article 20.1 of the Articles of Association, with effect as of the end of the meeting and ending at the close of the annual general meeting of shareholders to be held in 2026.

The Chairperson then offers the possibility to ask questions about this proposal. After having established that there are none, the Chairperson requests GFEI IR AG to start the voting procedure and to disclose the voting results. Upon the disclosure of the voting results, the Chairperson concludes that THE PROPOSAL IS ADOPTED WITH 386,504,790 VOTES IN FAVOUR AND NO VOTES AGAINST.

The Chairperson then continues with the next item on the agenda.

(3c) Appointment of Mr M. Mair as member of the Supervisory Board

The Chairperson opens this agenda item to discuss and vote on the appointment of Mr Markus Mair as Supervisory Board member. He refers to the explanatory notes for the motivation for his nomination for appointment.

The Chairperson then remarks that it is proposed that the general meeting appoints Mr Mair as member of the Supervisory Board, in accordance with article 20.1 of the Articles of Association, with effect as of the end of the meeting and ending at the close of the annual general meeting of shareholders to be held in 2026.

The Chairperson then offers the possibility to ask questions about this proposal. After having established that there are none, the Chairperson requests GFEI IR AG to start the voting procedure and to disclose the voting results. Upon the disclosure of the voting results, the Chairperson concludes that THE PROPOSAL IS ADOPTED WITH 386,504,790 VOTES IN FAVOUR AND NO VOTES AGAINST.

The Chairperson then continues with the next item on the agenda.

(3d) Appointment of Mr M. Meister as member of the Supervisory Board

The Chairperson opens this agenda item to discuss and vote on the appointment of Mr Markus Meister as Supervisory Board member. He refers to the explanatory notes for the motivation for his nomination for appointment.

The Chairperson then remarks that it is proposed that the general meeting appoints Mr Meister as member of the Supervisory Board, in accordance with article 20.1 of the Articles of Association, with effect as of the end of the meeting and ending at the close of the annual general meeting of shareholders to be held in 2026.

The Chairperson then offers the possibility to ask questions about this proposal. After having established that there are none, the Chairperson requests GFEI IR AG to start the voting procedure and to disclose the voting results. Upon the disclosure of the voting results, the Chairperson concludes that THE PROPOSAL IS ADOPTED WITH 386,504,790 VOTES IN FAVOUR AND NO VOTES AGAINST.

The Chairperson continues to the fourth and last agenda item.

4. ANY OTHER BUSINESS AND CLOSE OF THE MEETING

The Chairperson gives the shareholder and his representative the opportunity to ask questions regarding topics that have not come up for discussion yet, but concludes that there is no one with any final comments or questions.

Finally, the Chairperson congratulates Mr Van Wyk with his re-appointment as member of the Management Board and Mr Gatt, Mr Mair and Mr Meister with their appointment as member of the Supervisory Board

The Chairperson thanks the persons present at the meeting for their contribution to the meeting, and closes the meeting at 09:17 a.m. CET.

A copy of these minutes will be sent to the Management Board in order to enable the Management Board to keep record of the resolutions adopted.

These minutes are adopted on 8 June 2023 by the Chairperson and the secretary of the meeting and as evidence thereof are signed by them.

Chairperson:

Secretary:

Mr T. Malak

Ms J.J.C.A. Leemrijse