



## **Notice of the Virtual Annual General Meeting of Shareholders of Ichor Coal N.V. to be held on 25 March 2021**

Ichor Coal N.V. (the **Company**) invites its shareholders to its Virtual Annual General Meeting of Shareholders (**AGM**), officially held at Apollolaan 15, 1077 AB Amsterdam, the Netherlands, on 25 March 2021, at 12:00 hours CET. The language of the meeting shall be in English.

In accordance with the Temporary Act COVID-19 Justice and Safety, shareholders can only **attend the meeting virtually** through a video conference call which will be live and available in full for the shareholders who have registered for the meeting. Votes can only be cast by proxy to the civil law notary, referred to below. Unfortunately, shareholders who have registered for the meeting will only be able to listen to the meeting via the video conference call; they will not be able to raise questions or exercise voting rights during the meeting.

The agenda items of the AGM will be as follows:

### **Agenda**

- 1. Opening and announcements**
- 2. Annual Report 2018**
  - (a) Board report 2018 (discussion)
  - (b) Remuneration of the Management Board in 2018 (discussion)
  - (c) Adoption of the annual accounts 2018 (vote)
- 3. Discharge from liability**
  - (a) Discharge of the management board members in office during the financial year 2018 from liability (vote)
  - (b) Discharge of the supervisory board members in office during the financial year 2018 from liability (vote)
- 4. Appointment of Mr. R. van Wyk as managing director of the Company (CEO) (vote)**
- 5. Re-appointment of the external auditor of the Company, KPMG Accountants N.V., for the financial years 2019 and 2020 (vote)**
- 6. Authorisation of the management board to repurchase shares**
- 7. Any other business and close of the meeting**

### **Meeting documents**

The agenda above, the explanatory notes thereto (including the particulars of Mr Van Wyk) and the statutory annual report for 2018 (including the annual accounts and an overview of the remuneration of the Management Board in 2018) as well as a form of written proxy are available at the Company's website:



[www.ichorcoal.com](http://www.ichorcoal.com). The documents are also available for inspection and can be obtained free of charge at the offices of the Company and via GFEI IR Services GmbH referred to below.

As at 10 March 2021 the issued share capital of the Company amounts to EUR 44,018,457.70, divided into 440,184,577 ordinary shares of EUR 0.10 each. No shares are held by the Company in its own capital.

### **Registration to Vote**

Holders of bearer shares intending to attend the AGM virtually and/or who wish to vote in the AGM are asked to deposit their shares against receipt of a certificate of deposit not later than on 22 March 2021, 17:00 hours CET. The deposit of the bearer shares means that the bearer shares held by the shareholder in his/her/its securities account are blocked from trading, and as such held in deposit by the shareholder's bank until (and including) the date of the AGM.

A certificate of deposit by the shareholder's bank must be sent to the address of GFEI IR Services GmbH (Address: Ostergrube 11, 30559 Hannover, Germany; Fax: +49 511 47402319), with a PDF copy to [hv@gfei.de](mailto:hv@gfei.de), not later than on 22 March 2021, 17:00 hours CET.

The Company will then - upon request - provide the shareholder concerned with login details for the video conference call.

### **Voting by Proxy**

The right to vote at the virtual AGM can only be exercised by a written proxy with voting instructions to Ms J.J.C.A. Leemrijse, civil law notary with Allen & Overy LLP (or her substitute), provided that the relevant shareholder has registered for the AGM as set out above.

A form of a written proxy is available at the Company's website. The written proxy must be received by the Supervisory Board of the Company no later than 22 March 2021 at 17:00 hours CET. The proxy can be granted by sending an email with the proxy and voting instructions to [hv@gfei.de](mailto:hv@gfei.de) no later than 22 March 2021 at 17:00 hours CET.

### **Written questions and information**

From today until 22 March 2021, 12:00 hours CET at the latest, shareholders may submit written questions about the items on the agenda. These questions will, possibly combined, be dealt with and discussed at the latest at the meeting.

For further information please see the Company's website [www.ichorcoal.com](http://www.ichorcoal.com).

All communications to the Company or the Supervisory Board in connection with the foregoing must be addressed as follows: Ichor Coal N.V., 2 Bruton Road Block C, Nicol Main Office Park, Bryanston 2191, tel: +27 (10) 300 0999; email: [info@ichorcoal.com](mailto:info@ichorcoal.com).

The Supervisory Board

South Africa, 10 March 2021.